

**SEXUAL ASSAULT CRISIS INTERVENTION, COUNSELING AND THERAPY-
EDUCATION AND TRAINING REQUIREMENTS FOR STAFF AND VOLUNTEERS**

Service Description	Education	Work Experience	Training BEFORE providing direct services	Additional Training Required**	Continuing Education
Sexual Assault Crisis Intervention	None	None	40 hours of Sexual Assault Training	None	6 hrs/yr; must include min. of 2 hrs on child and family issues (staff only)
Sexual Assault Counseling- Adults (Age 18 and up)	Associate degree (or 2 years college)	Associate degree- 2 yrs counseling exp. required If education exceeds Associate degree (or 2 yrs college)- none required	40 hours of Sexual Assault Training	20 hours in sexual assault/sexual abuse and related issues which specifically addresses population served within 6 months of employment	12 hrs/yr on providing Sexual Assault Counseling services; must include min. of 6 hrs on client population served (e.g., adult rape victims)
Sexual Assault Counseling- Children (Age 17 and under)	Bachelor's degree in Human Services field*	1 yr volunteer or professional exp. or internship/practicum experience working with children in a supervised setting	40 hours of Sexual Assault Training	60 hours of ICASA approved training in child sexual abuse and related issues. 30 hours within 6 months of employment, additional 30 within 1 yr.*	12 hrs/yr on providing Sexual Assault Counseling service; must include min. of 6 hrs on client population served (e.g., adolescents)
Sexual Assault Therapy- Adults (Age 18 and up)	Master's degree in Human Services field or bachelor's degree in Human Services	Master's degree- none required Bachelor's degree- 3 years experience working with victims of sexual violence required	40 hours of Sexual Assault Training	60 hours in sexual assault/abuse and related issues that specifically addresses population served. 30 hours within 6 months of employment, additional 30 within 1 yr.	12 hrs/yr on Sexual Assault Therapy services; must include min. of 6 hrs on client population served (e.g., adult survivors of child sexual abuse)
Sexual Assault Therapy- Children (Age 17 and under)	Master's degree in Human Services field or bachelor's degree in Human Services	Master's degree- none required Bachelor's degree- 3 years experience working with children required	40 hours of Sexual Assault Training	60 hours in child sexual assault/abuse and related issues. 30 hours within 6 months of employment, additional 30 within 1 yr*	12 hrs/yr on providing Sexual Assault Therapy services; must include min. of 6 hrs on client population served (e.g., elementary age children)

*Human Services Field is defined as a college degree and/or licensure in crisis counseling, counseling, therapy, psychology or social work

**Training must be on child sexual abuse and related issues and must address usual and expected sexual behavior of children, inappropriate sexual behavior and counseling strategies with this population. Requirement may be met through training provided by the rape crisis center or ICASA and/or documented attendance at trainings/conferences/workshops up to 5 years before beginning employment.

(over)

CLINICAL (DIRECT SERVICES) SUPERVISION REQUIREMENTS

Supervised Service	Routine Supervision Hours Required for staff	Education, Work Exp. and Training for Clinical Supervisor	Additional Training Required for Clinical Supervisor	Continuing Education Required for Clinical Supervisor
Sexual Assault Crisis Intervention	Quarterly case review, individual or group setting	Same minimum requirement as staff who provide this service	None	6 hrs/yr; must include min. of 2 hrs on child and family issues (staff only)
Sexual Assault Counseling- Adults (Age 18 and up)	During 1st yr of employment- 4 hrs/mo ; must include min. of 2 hrs/mo individual supervision After 1st yr of employment, 2 hrs/mo. for Full-time staff, 1 hr/mo. for Part-time staff	Same minimum requirement as staff who provide this service	20 hours in sexual assault/sexual abuse and related issues which specifically addresses population served within 6 months of employment	12 hrs/yr on providing Sexual Assault Counseling services; must include min. of 6 hrs on client population served (e.g., adult rape victims)
Sexual Assault Counseling- Children (Age 17 and under)	Same as Sexual Assault Counseling – Adults above	Master’s degree in Human Services field + 1 yr exp. counseling children and 40 hrs Sexual Assault Training	60 hours of ICASA approved training in child sexual abuse and related issues. 30 hours within 6 months of employment, additional 30 within 1 yr.*	12 hrs/yr on providing Sexual Assault Counseling service; must include min. of 6 hrs on client population served (e.g., adolescents)
Sexual Assault Therapy- Adults (Age 18 and up)	Same as Sexual Assault Counseling – Adults above.	Same minimum requirement as staff who provide this service	60 hours in sexual assault/abuse and related issues that specifically addresses population served. 30 hours within 6 months of employment, additional 30 within 1 yr.	12 hrs/yr on Sexual Assault Therapy services; must include min. of 6 hrs on client pop. served (e.g., adult survivors of child sexual abuse)
Sexual Assault Therapy- Children (Age 17 and under)	Same as Sexual Assault Counseling – Adults above	Master’s degree in Human Services field + 2 yrs exp. counseling children and 40 hrs Sexual Assault Training	60 hours in sexual assault/abuse and related issues that specifically addresses population served. 30 hours within 6 months of employment, additional 30 within 1 yr*	12 hrs/yr on providing Sexual Assault Therapy services; must include min. of 6 hrs on client population served (e.g., elementary age children)